

Ref No.: IUS/GTK/RG/612

Dated: Jan 15, 2026

NOTICE

As mandate under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, The Honorable Vice Chancellor is pleased to re-constitute the **Internal Complaints Committee (ICC)** under Regulation 4 of University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, to address complaints related to sexual harassment and to foster gender sensitization within the University.

The composition of the ICC is as follows:

Sl. No.	Name	Position	Mobile No.
1	Mrs. Sandhya Rani Pant	Presiding Officer	8116000446
2	Dr. Joshika Thapa	Member	6294975339
3	Dr. Romana Lepcha	Member	8906347419
4	Mr. Tenzing Sanghay Wangyal	Member	6360169521
5	Ms. Benu Kharga	Member	8371903773
6	Mrs. Khus Kumari Subba Secretary, Association for Social Health in India (Sikkim Branch)	Member	7908652537
7	Oishani Das, Student, BA.LL.B (H)	Member	8250507721
8	Sarthak Sharma, Student, MBA	Member	9811241243
9	Priyanka Shah, Research Scholar	Member	9564111224

Email ID: sgc@iusikkim.edu.in

The term of office of the members of the ICC shall be for a period of three years.


Dr. Rohit Rathi
Registrar


15/01/2026
THE ICFAI UNIVERSITY
SIKKIM
GANGTOK