

# **MEMORANDUM OF UNDERSTANDING**

**Between**

**Serb Aviation**

**And**

**The ICFAI University, Sikkim**

## **Memorandum of Understanding**

**This Memorandum of Understanding (MoU) is entered into on the**

**25<sup>th</sup> August of the year 2023**

**by and between**

**Serb Aviation, a one-stop provider of a wide range of services, including cargo, charter, pilot training, refresher courses, airline management, and airport maintenance with its registered office based in India, Dubai & Mauritius and shall be represented by Prince Solanki ,Chairman Serb Aviation.**

**And**

**The ICAI University Sikkim, a private University established in 2004 under Section 4(2) of the Institute of Chartered Financial Analysis of India University, Sikkim Act 2003 (Act 9 of 2004) passed by the Legislative Assembly of Sikkim, having its principal office at Ranka Road, Gangtok, Sikkim and shall be represented by Dr. Jagannath Patnaik, Vice Chancellor.**

### **I. Objective**

The purpose of this MoU is to establish a partnership in the field of cabin crew and ground staff trainings, leading to facilitating employment as Cabin Crew and Ground Staff for graduates who have successfully completed the aviation cabin crew and ground staff training program offered by the ICAI University, Sikkim.

### **II. Responsibilities**

a) The ICAI University Sikkim will design and deliver a comprehensive aviation cabin crew and ground staff training program in line with industry standards,

ensuring the development of necessary skills and knowledge required for employment.

b) Serb Aviation agrees to consider candidates who have successfully completed the training program offered by ICFAI University Sikkim for potential employment opportunities as Cabin Crew and Ground Staffs within their organization.

c) Serb Aviation will provide necessary guidance and support to the graduates during the recruitment process.



### III. Terms and Conditions

a) The duration of this MoU will be for a period of 5 years starting from the date of signing.

b) Both parties will adhere to all applicable laws, regulations, and industry standards pertaining to the training and employment of air hostesses.

c) Any dispute arising out of this MoU will be resolved through mutual discussions and negotiations.

This MoU serves as a preliminary agreement between Serb Aviation and The ICFAI University Sikkim and does not create any legally binding obligations. However, it establishes a framework for future collaboration and acts as a basis for further discussions regarding the training and employment of cabin crews and air ground staffs.

<p><b>For Serb Aviation</b></p>  Price Solanki Chairman	<p><b>For The ICFAI University, Sikkim</b></p>  Dr. Jagannath Patnaik Vice Chancellor
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