

ANNUAL REPORT

2020-21



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Message from the Chancellor



Greetings!

This Academic Year (2020-21) saw a remarkable growth in the ICFAI University, Sikkim in terms of education, excellence and expansion to various interdisciplinary courses regardless of the odds due to pandemic. Interdisciplinary studies have opened up various avenues for students to explore the challenges of evolving business and academic environment. The University provides a platform for students, where they are transformed into market ready professionals.

I am extremely happy that the ICFAI University, Sikkim has come up with various ways and means to bridge the gap between the academia and industry. I strongly believe that the University is marching in the right direction of grooming students for holistic development.

This report presents every accomplishment attained in the academic year 2020-21.

My congratulations to all the faculty, staff and students of the University for the splendid year!

Prof. (Dr.) Ram Pal Kaushik

Chancellor

Message from the Vice Chancellor



Greetings!

It gives me a great pleasure to present the Sixteenth Annual Report of The ICFAI University, Sikkim for the year 2020-21. This is in compliance with Section 4 (2) of the Institute of Chartered Financial Analysts of India University, Sikkim Act 2004 (Act 9 of 2004) passed by Legislative Assembly of Sikkim. The University has been notified under Notification No.9/LD/2004 dated 15-10-2004.

The ICFAI University, Sikkim has been achieving greater heights of distinction in delivering quality education as our university has been playing a major catalytic role in the overall growth of education across the Northeast Region of India.

This year, it has been a great learning as it has equipped us significantly in terms of facing challenges and uncertainty that ruptured due to the pandemic. Taking these as a great opportunity, we have guided ourselves with innovations of amalgamation between the classroom teaching and technologies in all the learning procedure. Providing a high-quality educational experience in a safe environment for each of our students has also remained a major focus and with the addition of this cutting-edge technology a continued success of our academic programs has been ensured.

We also had a great privilege to partner with prominent institutions this year i.e. Dr. B.R. Ambedkar National Law University, Munger University and Sri Sri University to name a few. This year, we could also carry out a pool campus drive for our students and youth of Sikkim at campus wherein students from other institutions such as Sikkim Manipal University and other State Government Colleges were given equal opportunity to get the placements. Students also took part in the drive.

Ability to serve our communities and the world at large have always remained our primary mission during the devastating phase caused by pandemic and our University through its parent Society has given 1 Crore to PM Care fund to support the needy. Our student volunteers and staff have also helped our multiple neighbouring villages with rations and sanitary care items.

The ICFAI University Sikkim has been upholding the education excellence all through. Our University has maintained its ranking as the 9th Top University in the country among the Top Private Emerging Hotel Management College in India and 4th among the Top 5 Commerce Colleges in Eastern Region of India. Our focus on developing the North East Region Education has ensured that we are making a difference for the people of North East.

The constant efforts of the management and the faculty members have enhanced the education standards of the University to greater level. I express my sincere gratitude to the management and my colleagues for making this University a great place to learn and discover.

Dr. Jagannath Patnaik

THE VISITOR



H E Shri. Ganga Prasad
Hon'ble Governor of Sikkim

THE CHANCELLOR



Prof. (Dr.) Ram Pal Kaushik

1. Our Commitment

The University over the last sixteen years has been dedicated in creating an institution inclusive of sound principles, practices, and traditions that promote public service and craft robust contributions to the State of Sikkim and adjoining areas in particular in India and the world in general. Our founder late Shri NJ Yasaswy commenced a visionary idea of providing quality education at an affordable cost to each and every student across India. He took a conscious decision of imparting education not only in the mega cities, metros or mainstream areas but to disperse out to the geographically challenged regions and every corner of the country like North-Eastern region. We inherit the idea of diversity and inclusiveness in our commitments for better today and tomorrow. Such inheritance has enabled us to promote sustainable education with pluralism, discipline, innovation

and inclusivity over the last fifteen years. This includes the commencement and compositions of various student and staff communities, governance structures, advisory boards, national and international collaborations and partnerships, interdisciplinary learning and other key university functions.

We pledge inclusiveness and pluralism in our core commitments and values. Our core commitments and values have always been in the direction of promoting;

- Outcome based pedagogy
- Academic freedom
- Ethics based principles
- Encouraging diversity and unity
- Cooperation and collaboration
- Social and environmental awareness
- Precession and liability

2. Introduction

The ICAI University, Sikkim was established in 2004 with a broad objective of empowering citizens with world class quality education. Since its establishment, the University has lengthened its diversity towards the North-Eastern parts of India. Today, the ICAI University, Sikkim (IUS) is one of the leading establishments in NE region of India. It was established under Section 4 (2) of the Institute of Chartered Financial Analysts of India University, Sikkim Act 2004 (Act No. 9 of 2004) passed by Legislative Assembly of Sikkim. The University is a Member of the Association of Indian Universities (AIU), New Delhi and also a Member of Association of Commonwealth Universities (ACU), London, UK. We are one of the first private universities recognized by the Government of Sikkim and has been playing a major role in dispensing Higher Education in Sikkim. Over the years, IUS has been consistently nurturing

and providing skilled professionals to the society at large. The ethos of the University is to empower the youth through education and to transform our youth into efficient and effective citizens. Our hard work is reflected in our ranking in India Today Survey 2018. We are ranked in the top 50 institute in the categories of private institute in Business, IT & Hospitality.

The University emphasizes on providing high quality and industry relevant programs in the areas of Management, Humanities & Social Sciences, Commerce, Law, Information Technology, and Hospitality & Tourism Management. The University believes in creating and disseminating knowledge through innovative educational programs, research, consulting and publishing. The University seeks to establish a cadre of professionals with a high level of competence and deep sense of ethics and commitment to the code of professional conduct.

3. Vision & Mission

Our Vision “Meritum Ethicus” connoting Merit with Ethics

Vision: To be a top ranking private University of choice for students, staff and corporate, recognized for excellence in higher education and research relevant to social needs.

Mission: The mission of the University is to offer world class, innovative, career- oriented professional post graduate and undergraduate programs through inclusive technology - aided pedagogies to equip students with the requisite professional and life skills as well as social sensitivity and high sense of ethics.

4. Diversity

The ICFAI University, Sikkim was founded on a commitment to become a model of excellence in higher education in Sikkim and the North East Region. We believe that this can be achieved most sustainably through the development of an institutional culture that respects diversity and fosters inclusion. Over the next decade, we will prioritise efforts to create and sustain a diverse working, learning and living environment on the ICFAI campus, foster an environment that welcomes individuals of all backgrounds and orientations, promote an intellectual culture that thrives at the intersection of disciplines and ideas, and build a reputation for being a diverse, equitable and global university.

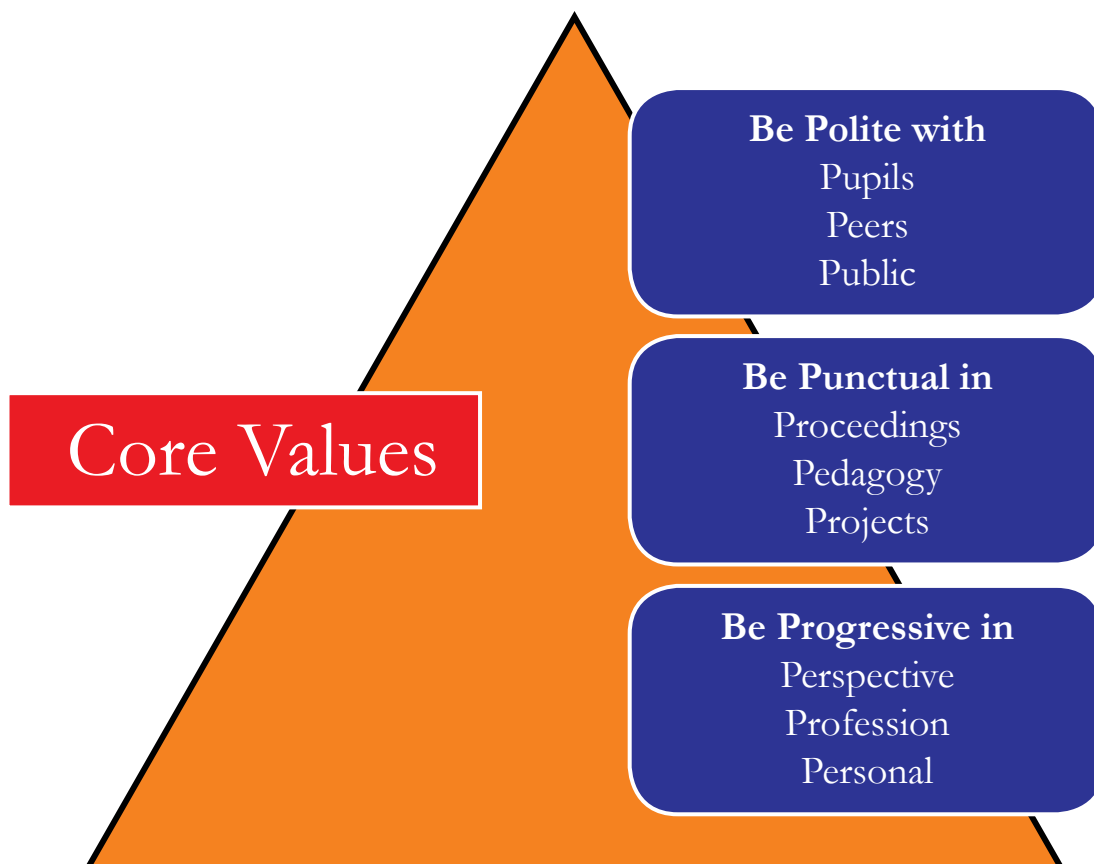
Key Indicators of Diversity

The University has been consistent with the plan of maintaining 10 indicators of diversity and inclusion at our campus over the next decade.

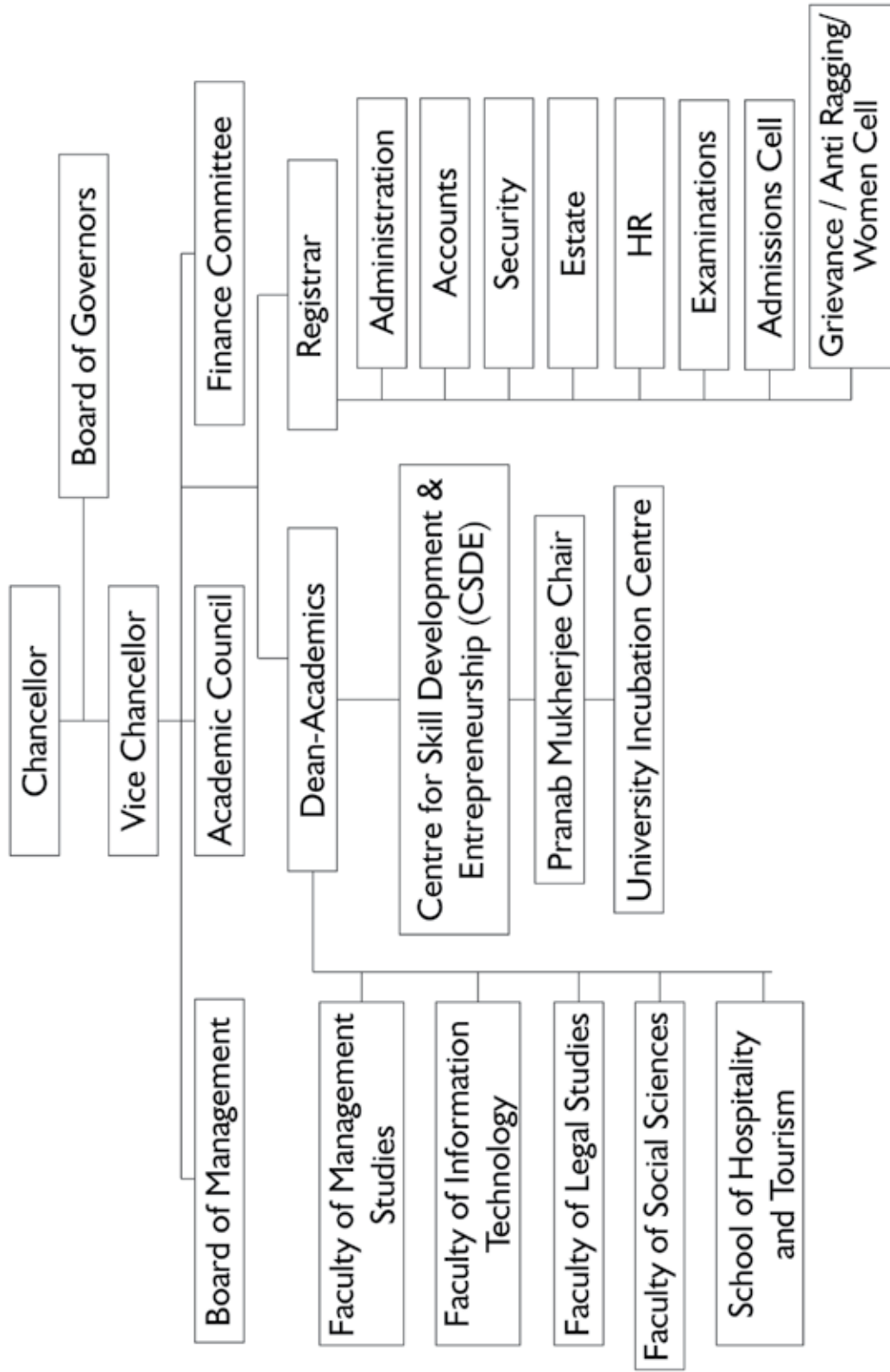
- Gender Parity
- Academic Offerings & Interdisciplinarity
- Pedagogy
- Research & Disciplinary Diversity
- International Collaborations & Partnerships
- Governance & Leadership
- Student Financial Inclusion
- Inclusive Teaching & Learning
- Gender Identity & Sexual Orientation
- Community Outreach & Engagement

5. Governance

The ICFAI University, Sikkim is a professionally managed University. All the statutory bodies are constituted in accordance with the provisions of the Act, Statutes and Rules of the University. They meet regularly to review the operations of the University. Issues pertaining to institutional development, long-term strategies, programs to be developed, human resources, staff recruitment, training & development and financial matters are discussed at these meetings. Appropriate decisions are taken and guidelines are given for their implementation with the objective of achieving academic excellence.



The ICFAI University, Sikkim ORGANOGRAM



6. Authorities of the University

Board of Governors

Prof.(Dr.) Ram Pal Kaushik, Chancellor	Chairman
Dr. Jagannath Patnaik	Vice Chancellor
Mr. GP Upadhyaya, Additional Chief Secretary, HRDD, Govt. of Sikkim	Members
Dr. Mohan Prasad Kharel, Former Principal /OSD, Sikkim Govt. College	
Dr. Madap Prasad Thapa, Former Principal, Sikkim Govt. College	
Prof. ORS Rao, Vice Chancellor, ICAFI University, Jharkhand	
Dr. YR Haragopal Reddy, Former VC, Acharya Nagarjuna University, Guntur, AP	
Dr. T R K Rao	
Dr. Ajay Pathak	
Dr. V R K Prasad	
Dr. Rabindra Chettri, Registrar (Up to August 08, 2021)	Ex-Officio Secretary
Mr. Sudip Mukherjee, Registrar (From August 09, 2021)	

Board of Management

Dr. Jagannath Patnaik, Vice Chancellor	Chairman
Dr. Rabindra Chettri, Registrar (Up to August 08, 2021)	Member Secretary
Mr. Sudip Mukherjee, Registrar (From August 09, 2021)	
Mrs. Yishey D. Yongda, SCS, Director (Higher & Technical Education), HRDD, Govt. of Sikkim	Members
Dr. A V N Rao, Director, ICAFI Law School, IFHE, Hyderabad	
Dr. P Venkateswarlu, Member Secretary, ICAFI Society	
Mr. Sudhakar Rao, Director, Branding and Communications, ICAFI Group	
Dr. Biplab Halder, Vice Chancellor (In-Charge), ICAFI University, Tripura	
Mr. Rohit Rathi, Deputy Registrar	
Mrs. Sandhya Rani Pant, Deputy Registrar (CSD&E)	

Academic Council

Dr. Jagannath Patnaik, Vice Chancellor	Chairman
Dr. Rabindra Chettri, Registrar (Up to August 08, 2021)	Secretary
Mr. Sudip Mukherjee, Registrar (From August 09, 2021)	
Mr. Rohit Rathi, Deputy Registrar	
Dr. Vipin Khurana, Professor	Members
Dr. YP Rama Subbaiah, Professor	
Dr. SS Mohapatra, Professor, Sikkim University	
Dr. Sujama Roy, Coordinator-School of Hospitality & Tourism Management	
Dr. Ameet Raj, School of Humanities & Social Sciences	
Mr. Ajit Karki, Coordinator-School of Information Technology	
Dr. Rajesh Naithani, Pro Vice Chancellor, Himalaya University, Dehradun	
Dr. Pramita Gurung, Coordinator-School of Legal Studies	
Dr. Santosh Sharma	
Dr. D. Purohit, Principal, Burtuk College	
Dr. M. Giri, HOD, (Pol. Science Dept.), NBDC	
Mr. Rahul Rathi, Advocate, High Court of Sikkim	

Finance Committee

Dr. Jagannath Patnaik, Vice Chancellor	Chairman
Dr. Rabindra Chettri, Registrar (Up to August 08, 2021)	Secretary
Mr. Sudip Mukherjee, Registrar (From August 09, 2021)	
Mr. S. Sudarshan Reddy	Finance Officer
Mr. D. Kumar	Member

Examination & Result Committee

Dr. Jagannath Patnaik, Vice Chancellor	Chairman
Dr. Rabindra Chettri, Registrar (Up to August 08, 2021)	Secretary
Mr. Sudip Mukherjee, Registrar (From August 09, 2021)	
Mr. Rohit Rathi, Deputy Registrar	Members
Dr. Santosh Sharma	
Dr. Pramita Gurung	
Mr. Pritam Subba	
Dr. Rajeev Rai	
Dr. Ameet Raj	
Dr. Sujama Roy	
Ms. Sweta Chettri	

7. Faculty Regular & Visiting

Regular Faculty	School of Management Studies	11
	School of Legal Studies	9
	School of IT	6
	School of Humanities & Social Sciences	10
	School of Hospitality & Tourism Management	6
Adjunct Faculty	School of Management Studies	4
	School of Legal Studies	1
	School of IT	2
	School of Humanities & Social Sciences	7
	School of Hospitality & Tourism Management	2
Admin Staff	Support Staff, Non-Teaching	22



8. The University Profile

A) Campus Programs offered:

The various academic programs offered at the University

	Academic Program	Duration
School of Management Studies	MBA	2 Years
	M.Com	2 Years
	BBA	3 Years
	B.Com (Hons.) Marketing, Accountancy & Economics	3 Years
School of Information Technology	MCA	2 Years
	BCA	3 Years
School of Humanities & Social Sciences	B.A. (Hons.) in Eng, Eco, Pol. Sc.	3 Years
	MA in Eng, Eco, Pol. Sc.	2 Years
School of Legal Studies*	BBA-LL.B (Hons.) /BA-LL.B (Hons.)	5 Years
	LL.B	3 Years
School of Hospitality & Tourism Management	BHM /BTTM	4 Years
	B.Sc (Culinary Arts)	3 Years
	MTTM	2 Years

* Approved by Bar Council of India

Academic Year-wise Student Enrollments

Program	2018-19	2019-20	2020-21
MCA (Lateral Entry)	5	9	6
MBA	14	14	11
B.Com (Hons)	25	20	14
B.Sc (Culinary Arts)	10	10	7
BA (Economics) (Hons)	8	6	5
BA (English) (Hons)	12	21	13
BA (Pol.Sc) (Hons.)		9	24
BHM	20	20	10
BTTM	13	15	6
BCA	9	21	25
BBA	22	20	25
LLB	5	10	7
B.Com-LL.B (Hons)	-	-	-
BA-LL.B (Hons)	15	25	34
BBA-LL.B (Hons)	7	8	6
BBA (HTM)	6	-	-
MTTM	-	7	14
M.Com	-	6	18
Total	171	221	225
	Grand Total		617



B) Graduating Students 2021

The details of students graduated in the academic year, 2020-21 are:

Program	No. of FLP students Dec. 2021	No. of FLP students April 2021	No. of Campus Students	Total No. of students
BBA	-	-	18	18
BBA (HTM)	-	-	5	5
BCA	-	-	8	8
MCA	-	-	9	9
MCA (LE)	-	-	-	-
BTTM	-	-	-	-
BA (Eng.) (Hons.)	-	-	6	6
BA (Eco.) (Hons.)	-	-	8	8
BA (Pol. Sc.) (Hons.)	-	-	-	-
B.Sc. (CA)	-	-	6	6
B.Com (Hons.)	-	-	20	20
BBA - LLB (Hons.)	-	-	6	6
BA, LL.B (Hons.)	-	-	-	-
B.Com.-LL.B (Hons.)	-	-	2	2
LL.B	-	-	5	5
BHM	-	-	1	1
MBA	223	19	11	253
M.Com	-	-	5	5
MTTM	-	-	6	6
MA (Eng)	-	-	-	-
MA (Pol. Sc.)	-	-	-	-
MBA (Hospital Administration)	31	1	-	32
MBA (Pharma Management)	12	1	-	13
MBA (Telecom Management)	-	-	-	-
Total	266	21	116	403

C). Infrastructure

The University operates from its own premises at Lower Sichey, Gangtok. The infrastructure is well-designed with various facilities such as well-equipped classrooms, faculty rooms, meeting halls, seminar hall, SMART Class, 24x7 Wi-Fi, cafeteria, library, indoor & outdoor sports facilities, administrative area and extensive computer laboratories comprising of servers, internet and workstations.

Other features include:

- E-Library
- Study Room
- Sick Room
- Seminar hall
- Student Counseling Centre
- Legal Cell
- Mini-Auditorium

a. Internet Connectivity:

The University has 45 mbps Wi-Fi connectivity in the campus for students and faculty members.

b. BHM Lab:

All the BHM practical classes are being organized

in this Lab.

c. Sports Facilities:

The University has an indoor Badminton Court and a Futsal Ground. It also has equipment for Carroms, Table Tennis, Chess and Ludo games.

d. Sick-room:

The University has sick room with basic first-aid facilities.

e. Bus Facility:

The University provides bus facility for students and staff in order to uphold a smooth and timely functioning of the University programs.

f. Empaneled Hostels:

The University does not have hostel facility in campus, but it has empaneled hostels around its campus for Boys and Girls separately with good facilities.

g. Legal Aid Cell:

The University has created a Legal Aid Cell in collaboration with Sikkim Legal Services Authority (SLSA) in the campus. This Cell is open to members of the University as well as to the public.

h. Career Counseling Center:

The University has Career Counseling Center led by professors to assist students with their career. This unit also supports and guides students with personal development.

i. Library:

The University has a well-stocked library where students and faculty can access books, magazines, periodicals, journals, newspapers as well as online resources through E-Library facility.

j. Seminar Hall:

The University has a 150 seated seminar hall where seminars and conferences are held on a regular basis.

k. Closed Circuit Television (CCTV):

The University is equipped with 24 hrs CCTV surveillance.

l. Stock of Library Books

General Information			
Sl	Category	Description	Total
1.	Books (Text & Reference)	No. of titles	3316
		No. of Volumes	7442
2.	Periodicals (Including Online)	Magazines	665
		Journals	1361
3.	Newspaper (Local & National)		4



The University has subscriptions to three online data base such as JSTOR, EBSCO and SCC. The library has a dedicated high speed internet enabled e-Library facility where students and the faculty members can access different subscribed online resources as well as various free online digital library resources. There is also a data base of various international and local laws as well as sample questions for competitive exams. The students can access an enormous amount of information and share the contents with others which tend to facilitate the spread of knowledge.



9. Milestones Achieved 2020-21

Proposal for the Establishment of IPR Chair under Department of Promotion of Industry and Internal Trade submitted, 12.01.2021

The Chair shall facilitate with Intellectual Property Education and Research if selected and approved.

Hon'ble Governor and Vice Chancellor's Meet at Raj Bhavan, Gangtok, 18.01.2021

A meeting was called for at the Raj Bhavan by Hon'ble Governor of Sikkim to review the Universities functioning and examination during pandemic. Dr. Rabindra Chettri, Registrar attended the meet as Hon'ble VC was out of station.

Meet with Hon'ble MP of Sikkim Shri. Indra Hung Subba with all the universities, colleges and schools, 18.01.2021

A meeting was called for at the Education Department by Hon'ble MP of Sikkim where all institutions were asked to present an idea on how they can contribute during the State Library event. Mrs. Sandhya R Pant, Deputy Registrar and Mr. Subhash Roy, Librarian the University presented on the display information literacy about various online e-resources which was highly praised and approved by Hon'ble MP.

The University Family Recreation and Rejuvenation Program, 29.01.2021

The entire University staff had a recreational program to restore liveliness and energy that has been drawn out due to COVID-19. The program was held at Battis Number, Gangtok.

The University participated in State Level Book Fair conducted by State Education, 12.02.2021-14.02.2021

The University stall that demonstrated free online resource portals was highly appreciated by Hon'ble MP considering its high innovational inputs and ideations.



Proposal for the Establishment of IPR Chair under Department of Promotion of Industry and Internal Trade submitted, 12.01.2021

The Chair shall facilitate with Intellectual Property Education and Research if selected and approved.

Saraswati Puja 2021 celebrated at campus, 16-02-2021

Department of IT initiated Saraswati Puja at The University campus.

NIRF Ranking Filed, 24.02.2021

The online submission of National Institutional Ranking Framework NIRF was submitted.

Educational Tour to the University by Class XII IT students of Enchey Senior Secondary School, 11-03.2021

The University organized a study tour of IT students to The University as a part of social support to youths of Sikkim.

Educational Tour of West Point Sr. Sec School students' to the University, 16.03.2021

School of IT, organized an Educational Tour for students as a part of On Job Training which will support every student in planning future career and courses.

Signing of MoU with Munger University during the 3rd Foundation Day celebration of Munger University, Bihar, 18.03.2021

Deputy Registrar, Skill participated on behalf of the University in the Association of Commonwealth Universities Ambassador Summit- Theme: Developing Research Partnerships for SDG's, 25.03.2021

Deputy Registrar briefed about all the University developmental work towards attaining the SDG's. Village adoption through Unnat Bharat Abhiyan Project, adoption of river bank, support to people during pandemic, cleanliness drives conducted were all informed during the session.

The University campus visit by Sumitra Pradhan, Additional Secretary of Commerce & Industry Department, GoS, 26.03.2021

Skill Development Trainings (Phase A) for 23 youths of Sikkim started at the University campus. The training was funded by C&I and was initiated by Techie Panda.



10. IUS Centre for Skill Development & Entrepreneurship CSE & E

Skill development and entrepreneurship are the key driving forces to economic augmentation and social development. Skill development has become one of the significant aspects to survive the current need of skilled candidates in all industries. A shortage of skilled and semi-skilled personnel is exceedingly high in the North-East Region.

Along with the regular academic qualifications, IUS CSD&E is focusing on grooming candidates with potential and great employability skills in addition to their regular degrees. The University plans to enhance the skills of such students with a sole objective to transform them into leaders, entrepreneurs and successful professionals. And with growing unemployment among the educated and school drop-outs, the need is being felt for giving due focus to provide employable skills in such candidates. Adding to this, motivating, counseling and guiding the educated and un-educated youth to attain certain set skills to bring in the transformation to skilled personnel is a must. Apart from providing skills, IUS CSD&E also encourages students to exercise practices on bringing new innovations that would help them towards self employment and become job creators instead of job seekers.

CSD&E of the University has entered into Memorandum of Understanding (MoU) on the June 01, 2018 with National Skill Development Corporation (NSDC) to facilitate and offer various Sector Skill Development Programs. NSDC was set up as part of the Govt. of India as a part of a National Skill Development Mission to fulfill the growing need in India for skilled manpower across sectors and narrow the existing gap between the demand and supply of skills. It develops appropriate models to enhance, support and coordinate private sector initiatives. NSDC assist the government in providing Outcome Based Trainings, Assessments and Certifications on Qualification Packs and National Occupational Standards based on National Skills Mission guidelines for trainings on various skill development courses

The Certificate and Diploma Programs offered by IUS-CSD & E in various disciplines are as follows:

S.No.	List of Certificate Programs	Hours	Eligibility
1	Leadership & Personality Development	45 hrs	12 th pass & above
2	Fundamentals of Finance & Accounting	45 hrs	
In Hotel, Travel & Tourism			
1	Tour Guide (Basic)	45 hrs	8 th pass & above
2	Homestay Training	45 hrs	
3	Food Production	45 hrs	10 th pass & above
4	Bakery	45 hrs	
5	F&B Service	45 hrs	
6	Diploma in Culinary Arts	12 months	
In Legal Studies			
1	Human Rights	45 hrs	Pass in Graduation in any discipline
2	Consumer Protection Law	45 hrs	
3	Cyber Law	45 hrs	
4	Labor Law	45 hrs	
5	Women & Gender Law	45 hrs	
6	Child Rights	45 hrs	
In IT			
1	Android Application Development	45 hrs	Pass in Graduation in BCA/ B.Sc IT or equivalent
2	Advanced Java Programming		
3	Web Designing		

SIP and Placements: The University gives utmost importance to assist students in getting suitable placements after successful completion of their program. The placement record of the University has consistently been of an exceptional order.

Career Counseling and Placement: Counseling and placement wing at the University looks after the training and placement activities and the year noticed around 80% placements.

11. Research & Publications

- **Dr. Pramita Gurung**, Assistant Professor, School of Legal Studies “Significance of Cham Dance: A Masked Ritual in Sikkim” in the Book “Cultural Heritage of Sikkim” Chapter 14, first published, 2020 Publisher name is Routledge, Abingdon, Oxon and Routledge, New York ISBN-978-81-921285-6-6.
- **Mr. Gagan Gurung, Mr. Rahul Shah & Mr. Dhiraj Prasad Jaiswal** published “Emerging Trends In Data Mining-An Algorithms Used, Challenges And Its Significance In Current Scenario”.ISSIN/ISBN: 2347-2693, Year: 2020.
- **Mr. Gagan Gurung, Mr. Rahul Shah & Mr. Dhiraj Prasad Jaiswal** published Let’s Learn –An E-Learning Platform of Programming Language Using Android Application in International Research Journal of Engineering and Technology (IRJET), 2020.
- **Mr. PK Rai**, Assistant Professor, Department of Management and Social Sciences presented article on “A deep Introspection on Buddhist tenets for managing environmental problems and loss of bio-diversity” during the Conference on Lan Gauge, Literature and Culture at Tribhuvan University, Feb 2020.
- **Dr. Romana Lepcha** published an article on “Addressing Child Trafficking in South Asia” in Salesian Journal of Humanities and Social Sciences; Year 2020.
- **Dr. Vikram Sharma & Vikas Gautam** published an article on “Online Young Consumer Self-Efficacy: An Indian Exploration”.Asia Pacific Journal of Information Systems, 30(3), 532-546. “ABDC-C”, 2020.
- **Mr. Gagan Gurung, Mr. Rahul Shah & Mr. Dhiraj Prasad Jaiswal** published a paper on “Software Development Life Cycle Models-A Comparative Study” on International Journal of Scientific Research in Computer Science, Engineering and Information Technology (JSRCSEIT).
- **Mr. Gagan Gurung, Mr. Rahul Shah & Mr. Dhiraj Prasad Jaiswal** published Travel Intelligently through Android based Application –Tourist Guide in International Journal for Modern Trends in Science and Technology (IJMTST).
- **Dr. Pramita Gurung** published an article on “Human Trafficking in India: Examining the complex social Issues and Legal responses” in Muktsabd Journal; Volume IX, Issues VI, June 2020
- **Dr. Sujama Roy** published a chapter on “Opportunities and Challenges for Women in Hospitality and Tourism Sector in India”, Book Name: “Women Empowerment and Welfare: Recent Trends and Challenges”, year: 2020.
- **Dr. Sambhavna Rai**, Assistant Professor, School of Legal Studies published an article titled “Regulatory Issues involved in Protection of Privacy and Data Privacy in e-Commerce: Indian Scenario”, in Muktsabd Journal, Volume IX, Issue VI, 2020.
- **Dr. Sambhavna Rai**, Assistant Professor, School of Legal Studies published paper on “Legal and Regulatory Issues of Privacy and Data Protection in e-Commerce and Social Transformation” in Indian Journal of Law and Justice, Vol.11 No.01 (Part III) March 2020, at p. 308-316.
- **Dr. Vikram Sharma** (2021) Customers’ Perceptions of Online Retailing Service Quality and their Loyalty. Academy of Marketing Studies Journal, 25(3), “ABDC-B”(with Vikas Gautam).
- **Dr. Santosh Sharma**, Assistant Professor published an article ‘Avitourism opportunities along a gradient from Gangtok to Fambonglho wildlife sanctuary, East Sikkim, Eastern Himalaya’. International Conference on Environment & Sustainable Development in Post COVID-19 through SDGs June 3-5, 2021, Society for Environment and Sustainable Development, New Delhi.
- **Dr. Santosh Sharma**, Assistant Professor and Dinesh Bhatt participated in the National Symposium on Avian Biology, Department of Zoology and Environmental Science, Gurukula Kangri Vishwavidyalaya on 30-31st March, 2021 and presented a poster on research paper “Status of Avian Diversity of Sikkim in relation to North Eastern States of India”.
- **Mr. Gagan Gurung, Mr. Rahul Shah & Mr. Dhiraj Prasad Jaiswal** presented a paper on “ Android Application Development-IDES, Language and Libraries used to build an android application on Innovations in Smart Technology, Advanced Materials and Communication Engineering (ISTAMCE-2021) 9 during the International Conference held on June 2021 at Amity School of Engineering and Technology (ASET), Department of Electronics & Communication Engineering, Engineering and Technology Journal for Research and Innovation (ETJRI).
- **Dr. Pramita Gurung** presented and published paper Titled “A study on the Human Trafficking of women and the Girl Child in the State of Sikkim: A Human Rights Perspective” at International Conference on Human Rights and Access to Justice held on 26th-27th March 2021 organized by ICAFI Law School Hyderabad.

12. Academic Activities

May 04th 2020: Fitness Career Counselling and supplement talks By Mr. Sanjay Chettri, Former Mr. Ultimate Sikkim Founder of Chain of Body Vibe Gym, Social Worker and Fitness Athlete.

May 15th 2020: School of IT, organized a Webinar on Data Structure and Algorithm Analysis on 15th May 2020. Mr. Sabyasachi Chakraborty, Sr. Asst Professor CSE Dept NSHM Knowledge Campus Durgapur was the speaker during the session.

May 18th 2020: School of Hospitality and Tourism Management successfully conducted a Webinar on Career Prospects and Opportunities in Hospitality and Tourism Management on 18th May 2020. Dr. Sujama Roy and Mr. Anuj Bhattacharya Assistant Professors of IUS were the speakers during the webinar.

May 21st 2020: School of IT, organized a Webinar on Machine Learning with Python on 21st May 2020 as Mr. Sabyasachi Chakraborty, Sr. Asst Professor CSE Dept NSHM Knowledge Campus Durgapur as the speaker for the day. The speaker discussed that machine learning with Python is important for better job opportunities

May 22nd 2020: School of IT, organized a Webinar on the persisting relevance of John Meynard Keynes talking economics in the time of pandemic. The speaker for this session was Dr. V Krishna Ananth, Associate Professor Dept of History, Sikkim University.

May 25th 2020: The University organized a Webinar on Effective Teaching methodology: Post Covid 19 Challenges on 25th May 2020 with Dr, Professor Pradeep Kumar Das, Associate Professor as the speaker.

May 27th 2020: The University organized a Webinar on Reskilling and upskilling during the covid 19 pandemic, opportunities in the post pandemic span on 27th May 2020. Dr. Ravi Sekhar Vishal Asst. Professor was the speaker during this webinar. The speaker during the webinar spoke about the significance of Reskilling and upskilling to overcome the Covid 19 pandemic. He mentioned that this can be made possible with the effective use of technology.

May 29th 2020: School of Legal Studies, organized Webinar on Data and Privacy on Cyber Space on 29th May 2020. Dr. A. Nagarathna, Assistant Professor, Coordinator, Advanced Centre on Research, Development and training in cyber law and forensics, National Law School of Indian University Bengaluru was the speaker during this webinar.

29th May 2020: School of Information Technology, organized a Webinar on Indian Economy After Covid-19 And Its Revival Strategy on 29th May 2020. Prof. Manesh Choubey, Department of Economics Sikkim University (A Central University established by an Act of Parliament of India, 2007) was the speaker for this session. The speaker spoke how COVID has hit the fiscal situation of India and that RBI has to take necessary measures to combat the situation.

June 01st 2020: School of Information Technology, organized a webinar on Career Prospects And Opportunities In Information Technology on 01st June 2020. The webinar was very useful to students to understand the careers prospects and Job opportunities in the field of IT

June 05th 2020: School of Information Technology, organized a National webinar on World Environment Day “Role of Youth in Biodiversity Conservation and Combating the Climate change” on 05th June 2020. Mr. Ranjan K Baruah, Founder of North East Youth Foundation, recipient of National youth Award 2014 was the speaker for this webinar.

June 06th 2020: School of Information Technology, organized a Webinar on Angular JS on 06th June 2020. Mr. Robin Thomas, Senior Software Engineer Sedin Technology Pvt. Ltd. Chennai, Tamil Nadu. Interesting topics on HTML, JavaScript, CSS were also covered during the webinar.

June 9th 2020: School of Humanities and Social Sciences, Career Prospects in Social Science and Humanities on June 9th 2020.

June 9th 2020: School of Legal Studies, organized a webinar on COVID’19 Pandemic and the Indian Constitution: with special reference to Article-21 on June 9th 2020. The speaker for this session was Dr. Bhuban Ch. Barooah Principal, NEF Law College, Guwahati, Assam.

June 10th 2020: Webinar on Contradiction in Indian Legal System Dr. Imtiaz Gulam Ahmed, Professor Dept of Law, Sikkim University

June 10th 2020: School of Management Studies, organized a Webinar On Opportunities And Prospects In Management Studies.

July 13th 2020: School of Legal Studies, organized a National Webinar On “Impact Of Covid-19 On Women Migrant Worker: A Study On Labour Law Reform on July 13th 2020.

July 20th 2020: School of Humanities and Social Sciences, organized an International Webinar on COVID 19 Pandemic: An opportunity for digital financial services on July 20th 2020.

July 31st 2020: School of Hospitality and Tourism Management, organized International Webinar on Hospitality and tourism Education and Training Post COVID 19 Perspectives.

August 10th to 14th 2020: Online Legal Awareness Week (10th August, 2020-14th August, 2020), School of Legal Studies, organized 5 days Online legal Awareness Programme starting from 10th to 14th August 2020.

Sept 10th 2020: A Webinar on Self Reliant India: Entrepreneurship and Employment Opportunities was conducted by the University in collaboration with Indo Global Business Park- Global Trade Platform And Lead India Foundation USA on 10th September 2020 hosted by Ms. Shrishti Rai Development Officer and welcome address by Mrs. Sandhya Pant Deputy Registrar (Skill).

VCs participation in various events

- Special Guest for the National Workshop on “How To Write a Research Paper” Dated 31 July 2021.
- Resource Person for the Webinar On “World Nature Conversation Day” Dated 28 July 2021.
- Resource Person for the One Day Workshop On “NAAC Related Quality Enhancement Techniques” Dated 23 July 2021.
- Participant of the International Webinar on “Advanced Research Methodology Tools And Techniques” Dated 09 July 2021.
- Participant of the Webinar on Special Day “International Plastic Bag Free Day” (Say “No” To Plastic) Dated 03 July 2021.
- Guest of Honor for the One Day Workshop On “NAAC Related Quality Enhancement Techniques” Dated 23 June 2021.
- Resource Person for the Webinar on ” National Education Policy 2020" Dated 21 May 2021.
- Special Guest for the Webinar On “National Education Policy 2020: A Roadmap to Higher Education” Dated 31 March 2021.
- Special Guest for the Webinar On “How to write a Good Research Paper” Dated 27 March 2021.
- Participant of the Webinar on “Digital Commerce Importance and Requirements in Current Scenario” Dated 28 Jan 2021.
- Participant of the Workshop On “Challenges and Solutions for Providing Sufficient and Good Quality Water during Pandemic Corona” Dated 27 Jan 2021.
- Guest of Honor for the Workshop On “How to your Improve API Score” (IWAPI-2020) Dated 19 Dec 2020.
- Special Guest for the Workshop On “Migration V/s Reverse Migration: A Ground Reality” Dated Nov 2020.
- Special Guest for the workshop on “Teaching, Learning, and Assessment using ICT Tools” (IW-ICT2020) Dated 28 Oct 2020.
- Special Guest for “UGC-NAAC Revised Accreditation Process” (UGC-NAAC-2020) Dated 16 Aug 2020.
- Participant of the workshop on “Potential of Artificial Intelligence in Healthcare” (IWPAIH-2020) Dated 31 JULY 2020.
- Guest of Honor for the training program on “Soft Skills for Students, Teachers, and Employers” (IWSTE-2020) Dated 3 July 2020.
- Guest of Honor for the workshop on “Issues and challenges for economic reform during the recent global crisis” (IWEGC-2020) Dated 29 June.
- Participant of the workshop on “Crime Against Women & their Security” (IW-CAW20) Dated 30 June 2020.
- Special Guest of Online International Webinar on “Li+ ion batteries: An Emerging, Interdisciplinary Area of Research” (IWLb-2020) Dated 25 June 2020.
- Participant of the International Workshop On “Indexing and Impact Factors. How to reduce Plagiarism in Research paper.” (IWIIF-Plagiarism-2020) 18 June 2020.
- Special Guest for the International Workshop On “Writing Research paper using suitable and advanced tools eg. SPSS, Latex, etc according to Research paper topic” (IWWRP-2020) Dated 16 June 2020.
- Eminent panelist of the webinar conducted on the topic of “Preparation to post Covid assumption of Education Institutions” on 24th May 2020 by International organization for Educational Development, New Delhi.
- Eminent panelist of the webinar conducted on the topic of “Virtual Education” on 10th May 2020 by International organization for Educational Development, New Delhi.

Publications by Vice-Chancellor

- a) A Review on Entrepreneurship Research (IJIERM Feb 2017).
- b) Analytical study based on Entrepreneurship Research (AJEEE Jan 2019).
- c) Importance of Entrepreneurship Management (Book Chapter-Economic Growth of America and India).
- d) A Review on Environmental Pollution in India (AJEEE May 2017).
- e) Environmental Pollution Causes and Consequences: A Study (IJIERM DEC 2019).
- f) Hierarchical Models in Environmental Science (Book Chapter- Minimalism: A New Lifestyle Statement).
- g) A Study on Human Resource Management (IJIERM OCTOBER 2017).
- h) The Role of Human Resource Practices in Industry: Review (AJEEE Sept 2019).
- i) Relation of Human Resource Management & Industry (Book Chapter- Training and Development: Communicating the Importance, For Better Employee Performance) Analytical Review on Labor Laws (IJIERM Dec 2020).
- j) Education Post Creativity equations in Coffee house 11/03/2021.
- k) Indian Observer Post Changing thoughts with Language: A comprehensive guide to institute interpersonal behavior change using language as a medium 10/09/2020.
- l) Indian Observer Post Reconfigure Entire Education System to Support Learning 10/09/2020
- m) IUJ, Jharkhand Neuro Couplings in Managerial Choice preference 10/09/2020.
- n) Business World Transformation of Higher Education; How COVID- 19 Is Changing The Face Of Education 08/07/2020.
- o) Observer News COVID-19: Learning To Live With Death 07/07/2020 IJBST.
- p) Vedic Management Model for Successful Leadership Management, 09/03/2019.
- q) Academic Research Guide Association Journal Mid-way over high-way: A scientific guide to mediation, moderation, and negotiation. 22/04/2018.
- r) Research Foundation of India Journal; The greatest tool ever build: language as a cornerstone for resolving corporate friction. 02/07/2017.
- s) Pezzottaier Journals J&K Inception of corporate loyalty: A deep dive into positive mindset and the correlation to job satisfaction and behavior. 12/06/2009.)



ICFAI SIKKIM SCHOOL OF LEGAL STUDIES
ICFAI UNIVERSITY, SIKKIM
Presents
WEBINAR ON DATA AND PRIVACY ON CYBER SPACE

Date: 29th May 2020
Time: 4 pm to 5 pm
Venue: Zoom Platform (online)

Dr. A. Srinivasan
Assistant Professor
School of Law, ICFAI University, Sikkim

Dr. Anand Bhattacharya
Assistant Professor
School of Hospitality & Tourism Management, ICFAI University, Sikkim

Registration fee: **Free**

For more details contact: shrinivasan@iustsikkim.edu.in / anandbhattacharya@iustsikkim.edu.in

ICFAI SIKKIM SCHOOL OF LEGAL STUDIES
ICFAI UNIVERSITY, SIKKIM
Presents
WEBINAR ON "CONTRADICTION IN INDIAN LEGAL SYSTEM"

Date: 18th July 2020
Time: 11 AM to 12 PM
Venue: Zoom Platform (online)

Dr. Anand Bhattacharya
Assistant Professor
School of Law, ICFAI University, Sikkim

Dr. Srinivasan
Assistant Professor
School of Law, ICFAI University, Sikkim

Registration fee: **Free**

For more details contact: anandbhattacharya@iustsikkim.edu.in / shrinivasan@iustsikkim.edu.in

ICFAI SIKKIM ICFAI UNIVERSITY, SIKKIM
WEBINAR ON
CAREER PROSPECTS AND OPPORTUNITIES IN HOSPITALITY AND TOURISM MANAGEMENT

Date: 18th May 2020
Time: 11:50 AM

Speaker: Dr. Sujana Roy
Assistant Professor
School of Hospitality & Tourism Management

Speaker: Mr. Anand Bhattacharya
Assistant Professor
School of Hospitality & Tourism Management

Zoom Meeting Link: <https://zoom.us/j/619012653?pwd=MDZlVjRjQm5vZjR0M0RlOGRkZWZuZW0=>

For Registration - Email us @ shrinivasan@iustsikkim.edu.in or sujanaroy@iustsikkim.edu.in

Contact us @ 96001 80944

ICFAI SIKKIM The ICFAI University, Sikkim
JUNE 06, 2020
WEBINAR ON ANGULAR JS

Dr. Anand Bhattacharya
Assistant Professor
School of Hospitality & Tourism Management

Dr. Srinivasan
Assistant Professor
School of Law, ICFAI University, Sikkim

Registration fee: **Free**

For more details contact: anandbhattacharya@iustsikkim.edu.in / shrinivasan@iustsikkim.edu.in

ICFAI SIKKIM The ICFAI University, Sikkim
School of Humanities and Social Sciences
WEBINAR ON
Career Prospects and Opportunities in Humanities and Social Sciences

Date: 9th June, 2020 | Time: 11:00 AM

Dr. Srinivasan
Assistant Professor
School of Management Technology, Hyderabad

Dr. Anand Bhattacharya
Assistant Professor
School of Humanities and Social Sciences

Registration fee: **Free**

For more details contact: anandbhattacharya@iustsikkim.edu.in / shrinivasan@iustsikkim.edu.in

ICFAI SIKKIM The ICFAI University, Sikkim
School of Information Technology
Presents
National Webinar on World Environment Day

Theme: "Role of Youth in Biodiversity Conservation and Combating the Climate Change"

Date: 05th June, 2020
Time: 10:00 AM

Platform: Zoom
Live on: <https://www.facebook.com/iustsikkim/>

ICFAI SIKKIM CAREER PROSPECTS AND OPPORTUNITIES IN INFORMATION TECHNOLOGY
LIVE WEBINAR
JUNE 1, 2020
FROM 11:00 AM TO 12:00 NOON

Dr. Anand Bhattacharya
Assistant Professor
School of Information Technology

Registration fee: **Free**

For more details contact: anandbhattacharya@iustsikkim.edu.in

ICFAI SIKKIM JOIN US
WEBINAR ON MACHINE LEARNING WITH PYTHON

Dr. Anand Bhattacharya
Assistant Professor
School of Information Technology

Dr. Srinivasan
Assistant Professor
School of Law, ICFAI University, Sikkim

Registration fee: **Free**

For more details contact: anandbhattacharya@iustsikkim.edu.in / shrinivasan@iustsikkim.edu.in

ICFAI SIKKIM PRESENTS
LIVE GUARANTINE FITNESS CAREER COUNSELLING & SUPPLEMENT TALKS

Date: 04th June 2020
Time: 6:30 - 6:10 PM

Dr. Anand Bhattacharya
Assistant Professor
School of Information Technology

Registration fee: **Free**

For more details contact: anandbhattacharya@iustsikkim.edu.in

ICFAI SIKKIM WEBINAR ON
Data Structure & Algorithm Analysis

Date: 27th May 2020
Time: 11 AM - 12:30 PM

Dr. Anand Bhattacharya
Assistant Professor
School of Information Technology

Registration fee: **Free**

For more details contact: anandbhattacharya@iustsikkim.edu.in

ICFAI SIKKIM WEBINAR
Speaker: **Dr. Ravi Shekhar Vishal**
Assistant Professor
Topic: "Reskilling and Upskilling during the COVID-19 Pandemic: Opportunities in the post- Pandemic Span"

Date: MAY 27TH, 2020 | Time: 1PM TO 2PM

Registration fee: **Free**

For more details contact: ravishekharvishal@iustsikkim.edu.in

ICFAI SIKKIM SCHOOL OF INFORMATION TECHNOLOGY
ICFAI UNIVERSITY, SIKKIM
Presents
INDIAN Q&A

Date: 04th June 2020
Time: 11:00 AM - 12:00 PM

Dr. Anand Bhattacharya
Assistant Professor
School of Information Technology

Registration fee: **Free**

For more details contact: anandbhattacharya@iustsikkim.edu.in

ICFAI SIKKIM WEBINAR ON
Indian Economy after COVID-19 and its Revival Strategy

Date: 06th June 2020
Time: 11:00 AM - 12:00 PM

Dr. Anand Bhattacharya
Assistant Professor
School of Information Technology

Registration fee: **Free**

For more details contact: anandbhattacharya@iustsikkim.edu.in

ICFAI SIKKIM WEBINAR
Speaker: **Dr. (Prof.) Manish Choudhary**
Assistant Professor

Date: 31st July 2020
Time: 3:00 - 4:15 PM IST

Registration fee: **Free**

For more details contact: manishchoudhary@iustsikkim.edu.in

ICFAI SIKKIM School of Hospitality & Tourism Management
INTERNATIONAL WEBINAR ON:
"Hospitality & Tourism Education and Training: Post COVID - 19 Perspectives"

Date: 31st July 2020
Time: 3:00 - 4:15 PM IST

Dr. Anand Bhattacharya
Assistant Professor
School of Hospitality & Tourism Management

Registration fee: **Free**

For more details contact: anandbhattacharya@iustsikkim.edu.in

13. Collaborations with other Associates

MoU with Munger University during the 3rd Foundation Day Celebration of Munger University, Bihar, 18.03.2021.

14. Accolades/Certificates of University



Various other University Awards received :

- Impact Award 2018 for Excellence in Higher Education by Russian Centre for Science & Culture, Embassy of Russian Federation, Delhi.
- Certificate of Excellence in pursuit of excellence towards best institute for campus life, ranked in A3 Band presented by Mental Health Welfare of ReImagine Inc.
- Higher Education Preferred Brand of Institution awarded by Sikkim Chamber of Commerce, Gangtok.
- Best Brand University in North East Region by PRIME.
- 'AAA' Rating by The Education Standards and Testing Council of India
- The India Today - MDRA Best Colleges Survey 2021 Rankings are announced in the Special Issue (25th Annual Survey) dated July 05, 2021.
- Received 'Certificate of Appreciation' from Sikkim Chamber of Commerce.
- Swaach Bharat Award presented by National Institute of Cleanliness Education and Research.
- Mr. Knowledgeable Award in the All India Education Icon event held at Holiday-In Mumbai, organized by Thirty One Ventures on 1st December, 2018.
- Global Outreach Education Award 2019 (GORESA 2019) for excellence in Educational leadership at the 1st Global Outreach Research

and Education Summit & Awards 2019 at India International Centre, New Delhi.

We are happy to share that the ICFAI University, Sikkim has been awarded the following:

Department of Hospitality & Tourism Management has been ranked

- 9th among the top 10 Private Emerging Hotel Management Colleges in India
- 9th among the 10 Hotel Management Colleges with Best value for Money
- 8th among the 10 Hotel Management Colleges with Lowest Fees

Department of Commerce Ranked

- 4th among the top 5 Commerce Colleges in Eastern Region of India.



The ICFAI University, Sikkim 

 **14th Convocation**



The ICFAI University, Sikkim
Ranka Road, Lower Sichey, Gangtok - 737101, Sikkim.

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