MISSION

Learning for Leadership

The primary mission of the ICFAI University is to create a cadre of professional men and women who have been imparted specialized skills, who have learnt to consider problems from a broad perspective and who have acquired a heightened sense of moral and social responsibility that their future positions of leadership demand of them.

To achieve these goals, the University seeks to develop and instill in its students five key characteristics:

The overall perspective which helps the students view an organization in its totality and understand that organization’s position in the environment in which it operates.

Analytical and integrative skills which help the students organize information that is clear and structured, leading to accurate definition of problems, generation of creative solutions and timely implementation of a chosen approach.

Technical and functional skills which collectively comprise of professional competence in the tools and functions of business.

Integrity which can be defined as the personal business ethics that make a conscientious and competent professional a true ethical citizen.

Ethical leadership to enable them to interact transparently with a diverse range of colleagues and competitors and lead ethically in a dynamic context with distinction.

Our Mission is: "Learning for Leadership".

VISION

Merit with Ethics

Business today is international. Organizations have stakeholders around the world. Also, more countries are evolving into market economies, and business now operates in a world which is both turbulent and complex. The ICFAI University believes that professionals of the future need to be thinking and working, both strategically and operationally, across national and cultural boundaries.

The University is committed to develop leaders capable of making decisions in a complex global environment and who are dedicated to serve their companies, society and humanity. We will help the leaders of the coming decades deal creatively with a diverse workforce, a global marketplace, and an environment characterized by rapid change.

Our vision of education at the University is based on innovative learning methodologies, constant improvement, cultivation of practical skills and an unwavering commitment to academic quality. We have created a curriculum which is enriching and challenging by its diversity, where students learn to relate and function in new ways. We also believe that education must relate to the real world environment and be able to contribute to and benefit from it. We want our students to understand in terms of whole systems and organisms rather than of fragments. We want them to acquire a holistic approach which, when coupled with inner merit, will transform them into citizens with vision, a deep sense of ethics and of social responsibility.

Our Vision is "Meritum Ethicus", implying Merit with Ethics.
<table>
<thead>
<tr>
<th>CONTENTS</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Message by the Vice-Chancellor</td>
<td>4</td>
</tr>
<tr>
<td>Annual Report</td>
<td>5</td>
</tr>
<tr>
<td>The Visitor</td>
<td>6</td>
</tr>
<tr>
<td>The Chancellor</td>
<td>7</td>
</tr>
<tr>
<td>About the University</td>
<td>8</td>
</tr>
<tr>
<td>Accreditations and Officers of the University</td>
<td>10</td>
</tr>
<tr>
<td>Authorities</td>
<td>11</td>
</tr>
<tr>
<td>Highlights of the year</td>
<td>12</td>
</tr>
<tr>
<td>Faculties, Programs and Staff</td>
<td>15</td>
</tr>
<tr>
<td>Campus Facilities</td>
<td>20</td>
</tr>
<tr>
<td>Social Contributions</td>
<td>21</td>
</tr>
</tbody>
</table>
His Excellency,
The Governor of Sikkim

I am pleased to present the Fifth Annual Report of The Institute of Chartered Financial Analysts of India University, Sikkim for the year 2009-10.

The Academic activity of the university has been constantly growing with the increase in student strength. In addition to the launching of the MBA program during the academic year 2010-11 in the Faculty of Management, the University is also planning to establish both Faculty of Law and Faculty of Education at the earliest keeping in view of the requirements of the State. With necessary approvals yet to be received from the Bar Council, the University proposes to launch BBA-LLB (Hons), BCom-LLB(Hons) and LLB programs during the coming academic year. The University has also received provisional approvals from the Distance Education Council to offer the programs of the university through the distance learning mode.

The University has acquired land on 99 years' lease at Sichey and the master plan for the construction of the campus has been approved by the Government authorities. The first phase of construction of the university campus is in near completion. It has facilities of classrooms, faculty rooms, meeting rooms, lecture halls, cafeteria, library, computer centre, administrative block and laboratories. Registration of additional land at Timi Tarku was completed.

Regular meetings of the University authorities, viz., Board of Governors, Board of Management, Academic Council and the Finance Committee, are being conducted as per the provisions of the Act and the Statutes.

The University places its appreciation and gratitude for the Government of Sikkim for the consistently positive and encouraging support received from its officials at various levels. With this continuous support received from the Government, the University is in a position to strengthen its educational infrastructure in the state and provide opportunities for the citizens of Sikkim to pursue quality higher education in the state. The establishment of the University has also paved the way to generate employment opportunities for the citizens of the state.

The enclosed report gives details of Academic Activities of the University for the year 2009-10.

M Raja
Vice Chancellor
The Fifth Annual Report of the Institute of Chartered Financial Analysts of India University, Sikkim relates to the period from April 1, 2009 to March 31, 2010.

This is in compliance of Section 44 of the Institute of Chartered Financial Analysts of India University, Sikkim Act 2004, (Act No. 9 of 2004).
THE VISITOR

Hon'ble His Excellency
Shri Balmiki Prasad Singh
Governor of Sikkim
THE CHANCELLOR

Prof. Subhash Sarnikar
ABOUT THE UNIVERSITY

The Institute of Chartered Financial Analysts of India University, Sikkim was established under the provisions of the Institute of Chartered Financial Analysts of India University, Sikkim Act 2004 (Act No. 9 of 2004), vide Notification No. GOS/DTE/2003/VI(18)/1812, dated 20.01.2005 of the Government of Sikkim. The University was sponsored by the Institute of Chartered Financial Analysts of India, a not-for-profit educational society established in 1984 under the Andhra Pradesh (Telangana Area) Public Societies Registration Act, 1350 F(Act 1 of 1350F).

Headquarters

The headquarters of the University is at Gangtok, Sikkim. Campus is coming up at Sichey, Gangtok.

The University believes in creating and disseminating knowledge and skills in core and frontier areas through innovative educational programs, research, consulting and publishing and developing a new cadre of professionals with a high level of competence and deep sense of ethics and commitment to the code of professional conduct.

Status

The University is empowered by the University Grants Commission (UGC) for award of degrees under Section 22 of the UGC Act 1956.

Finances

As per the provisions of the Act, the University is a self-financing University supported by the Sponsor Society.

- Website: The University has launched an official website www.iusikkim.edu.in for information of the public and University community.
- Right to Information Act 2005: The University has complied with the provisions of the Right to information Act 2005.
- The University has implemented the Policy on Prohibiting Discrimination and Sexual Harassment.
- The University has implemented the Policy on Prevention of Ragging.
CONTRIBUTIONS OF THE UNIVERSITY

- Providing high quality education
- Providing state-of-the-art campus with infrastructure
- Employment generation
- Socio-economic development
- Development of service sector through manpower training
- Industry interface
ACCREDITATIONS

**Distance Education Council (DEC)**
The University has received the recognition of the Distance Education Council for offering programs of the University through distance mode vide their letter No. F. DEC/ Sik/ICPAI/ 08 dated 03.11.2008.

**Bar Council of India (BCI)**
Proposals have been forwarded to Bar Council of India for grant of permission for offering programs in Law.

**National Council for Teacher Education (NCTE)**
Proposals have been forwarded to NCTE for grant of permission for offering programs in Teachers Education.

**Membership**

**Association of Indian Universities (AIU)**
The University has submitted an application for membership in Association of Indian Universities, India.

**Federation of Universities (FedUni)**
The University is a member of FedUni, Hyderabad, India.

OFFICERS OF THE UNIVERSITY

**Chancellor**
Prof. Subhash Sarnikar

**Vice Chancellor**
Prof. G P Srivastava
(from October 01, 2009)

Prof. M Raja
(up to September 30, 2009)

**Registrar**
Prof. S G Tashi

**Finance Officer**
Ms. Y Ratna Bhanu
AUTHORITIES

Board of Governors

Prof. Subhash Sarnikar, Chancellor
Prof. G P Srivastava, Vice Chancellor (up to September 30, 2009)
Prof. M Raja, Vice Chancellor (from October 01, 2009)
Mr. R Telang, Secretary
Department of Human Resource Development, Government of Sikkim
Padmashree Norden Teshering Bhutia
Dr. Shyam Bhadra Medhi
Mr. H Sitaram
Prof. S A Dave
Mr. S S Ahuja
Prof. V Raghunathan

Board of Management

Prof. G P Srivastava, Vice Chancellor (up to September 30, 2009)
Prof. M Raja, Vice Chancellor (from October 01, 2009)
Prof. S G Tashi, Registrar
Mrs. J Pradhan, Director
Technical Education, Human Resource Development Department, Government of Sikkim
Prof. A V Narasimha Rao
Prof. M K Geeta
Prof. N D Parekh
Prof. P Bala Bhaskaran
Prof. R K Gupta
Prof. T S Harihar

Academic Council

Academic Council was reconstituted with effect from July 2, 2010
Prof. M Raja, Vice Chancellor
Prof. S G Tashi, Registrar
Prof. Alka Mahajan
Prof. A V Narasimha Rao
Prof. J J Kawle
Prof. J P Ramappa
Prof. K Sudhakar Rao
Prof. M Bhaskar Rao
Prof. M S R Murthy
Prof. M S Shanmugham
Prof. R Prasad
Prof. Sankar K Pal
Prof. S Bapiraju
Prof. S T Venchungpa

Finance Committee

Finance Committee was reconstituted with effect from July 2, 2010
Prof. M Raja, Vice Chancellor
Prof. S G Tashi, Registrar
Ms. Y Ratna Bhanu, Finance Officer
Prof. Pranay Kumar

Meetings of the University Authorities

Regular meetings of the University Authorities viz., Board of Governors, Board of Management, Academic Council and Finance Committee have been held as per statutory provisions.
Distinguished visitors to the University
Dr. Shyam Bhadra Mehdi, IAS(Retd.), Member, Board of Governors of the University visited the campus on September 22, 2009.

Meeting of the Vice Chancellor with the Hon’ble Governor
Dr. M Raja, Vice-Chancellor met the Hon’ble Governor of Sikkim Shri Balmiki Prasad Singh at Raj Bhavan, on February 5, 2010.

The Vice-Chancellor also met Mr. R Telung, Secretary, HRDD and Director, Technical Education, HRDD, Government of Sikkim.

Faculty Activity

Conferences/Seminars attended/Papers presented

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Conference/Seminar</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. S T Venchungpa</td>
<td>Marketing Management on Today's Business Scenario</td>
<td>Presented a lecture on February 01, 2010 organized by the Sikkim Manipal University</td>
</tr>
<tr>
<td>Mr. S T Venchungpa and Mr. S Ghosh</td>
<td>Teaching Methodology</td>
<td>Attended the seminar organized at Don Bosco School Malbasey, West Sikkim on February 20, 2010</td>
</tr>
<tr>
<td>Mr. P K Bhuin and Mr. Tapan Singh</td>
<td>Mind Management</td>
<td>Attended the seminar on September, 2009 organized by Department of tourism, Govt. of Sikkim</td>
</tr>
</tbody>
</table>

Publications

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Publication</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. P K Bhuin</td>
<td>Re-search Happiness</td>
<td>Published on November 01, 2009 in the Sikkim Express.</td>
</tr>
<tr>
<td>Mr. Uttam Rai</td>
<td>Diversification of Resources into the Value Addition (in the perspective of Sikkim)</td>
<td>Published on September 27, 2009 in the Sikkim Express.</td>
</tr>
</tbody>
</table>
Faculty Seminars organized

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Duration</th>
<th>No. of Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. P K Bhuin</td>
<td>Job Stress Management</td>
<td>2 Hours (23/1/2010)</td>
<td>11</td>
</tr>
<tr>
<td>Mr. S T Venchungpa</td>
<td>Overview of Marketing Management</td>
<td>2 Hours (30/1/2010)</td>
<td>11</td>
</tr>
<tr>
<td>Mr. Tapan Singh</td>
<td>Five Points to Stock Market Investors</td>
<td>2 Hours (11/2/2010)</td>
<td>10</td>
</tr>
</tbody>
</table>

Guest Lectures Conducted

- Dr. Shyam Bhadra Mehdi, IAS(Retd.), Member, Board of Governors of the University delivered a talk to the students on September 22, 2009.
- Mr. Jitendra Kumar, Finance Executive of SMU addressed the students on “How to deal with the share Market” in the month of December, 2009.

Student Activities

Participation in Career Fair 2009
Students participated in Sikkim’s biggest Information & Communication Technology Event 2009 organized by the Department of Information & Technology, Government of Sikkim on September 17, 2009 at Chintan Bhawan, Gangtok.

Quest for Young Vocal Talent
Students participated in Radio Mirchi event “Quest for Young Vocal Talent” held at University Campus in September 2009.

Celebration of National Education Day
The University celebrated National Education Day on November 11, 2009 by conducting an Essay Competition among the students and the best essay was awarded a prize.

Management Fest
A Management Fest was organized by BBA Sem-I students during November 16-24, 2009. The Vice Chancellor, Dr. M Raja was present on the final day.

Fireball Show
Students and Faculty Members were invited by the Indian Army (17th Mountain Division Artillery Brigade) to the FIREBALL SHOW at Tsomgo Lake on November 26, 2009.

Participation to SMU Management Fest
Students participated in the ‘Sikkim Manipal University Management Fest 2009’ held during December 16-18, 2009 and won 1st position in Advertisement Competition and Group Classical Dance; 2nd position for Western Dance; 3rd position in Business Plan Competition and a consolation prize in Solo Song Competition.

Teacher-student Picnic
A picnic to Kumrek, Sikkim was organized for the final year students on February 27, 2010.

BUDS 2009
An in-house magazine titled ‘BUDS 2009’ was published in March 2010. The students and faculty members contributed articles, poems, sketches, recipes, photographs etc. for the magazine.

Industrial Visit
An Industrial Visit to ‘Yoksum Breweries’ at Melli was organized for the final year students on February 27, 2010.

Career Fair
Final year students attended a career fair cum job fair at Chintan Bhavan, Gangtok organized by HRDD, Govt. of Sikkim on March 25, 2010.

Debate Competition
Students participated in the debate competition on the topic “Manav jiwan ko Unatti ko Nimti adhyamatic Ko Ayyashakta cha” organized by 195th Bhanu Jayanti Samaroh Samiti 2009 at Nepali Sahitya Parisad, Development Area, Gangtok.
The University offers full-time campus-based programs in the following Faculties.

**Faculty of Management Studies (FMS)**
The Faculty offers 3-Year BBA and BHTM programs. It is proposed to offer 2-year MBA Program from the academic year 2010-11.

**Faculty of Science & Technology (FST)**
The faculty offers 3-Year BCA programme.

**Objectives**
To provide high quality, value-based, career-oriented education for students.

To facilitate students in understanding, developing, integrating and applying both core and specialized concepts and practices.

To provide students with stimulating and learning-friendly atmosphere to utilize a higher level of their intellectual capacity required to specialize in the respective areas of study.

To produce energetic, effective, efficient and ethical professionals to meet the desired needs of the dynamic world and serve the society.
### Programs offered

<table>
<thead>
<tr>
<th>Program</th>
<th>Year of Commencement</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>BBA</td>
<td>2005-06</td>
<td>3 years</td>
</tr>
<tr>
<td>BCA</td>
<td>2006-07</td>
<td>3 years</td>
</tr>
<tr>
<td>BHTM</td>
<td>2007-08</td>
<td>3 years</td>
</tr>
</tbody>
</table>

### Student Strength

<table>
<thead>
<tr>
<th>Program</th>
<th>No. of Students on Roll as on July 01, 2010</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2007-10</td>
</tr>
<tr>
<td>BBA</td>
<td>10</td>
</tr>
<tr>
<td>BCA</td>
<td>6</td>
</tr>
<tr>
<td>BHTM</td>
<td>5</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>21</strong></td>
</tr>
</tbody>
</table>

### Students Graduated from the Campus During 2009-10

<table>
<thead>
<tr>
<th>Program</th>
<th>Students Graduated</th>
</tr>
</thead>
<tbody>
<tr>
<td>BBA</td>
<td>10</td>
</tr>
<tr>
<td>BCA</td>
<td>6</td>
</tr>
<tr>
<td>BHTM</td>
<td>5</td>
</tr>
</tbody>
</table>

### Placements

<table>
<thead>
<tr>
<th>Program</th>
<th>No. of Students to be Placed</th>
<th>No. of Students Placed</th>
</tr>
</thead>
<tbody>
<tr>
<td>BBA 2007-10</td>
<td>10</td>
<td>4 (6 opted higher studies)</td>
</tr>
<tr>
<td>BCA 2007-10</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>BHTM 2007-10</td>
<td>5</td>
<td>5</td>
</tr>
</tbody>
</table>

### Programs Proposed to be Offered

The University proposes to offer Law and Teacher Education programs in the Faculty of Law and Faculty of Education respectively. Proposals have been forwarded to Bar Council of India and NCTE for necessary permissions. The following are the programs proposed to be offered.

<table>
<thead>
<tr>
<th>Program</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>B.Ed.</td>
<td>1 Year</td>
</tr>
<tr>
<td>LL.B(Hons.)</td>
<td>3 Years</td>
</tr>
<tr>
<td>BBA-LL.B(Hons.)</td>
<td>5 Years</td>
</tr>
<tr>
<td>B.Com-LL.B(Hons.)</td>
<td>5 Years</td>
</tr>
</tbody>
</table>
Salient Features of the Programmes offered

The admissions to various programs of the University are based on merit and interview.

The BBA Program

The Bachelor of Business Administration (BBA) Program is a 3 year full-time program offered with a view to impart in-depth knowledge and broad understanding of the basics of management education. The BBA Program focuses on various areas of management education and prepares students for a career in management by enabling them to progress to MBA qualification in due course.

The BCA Program

The Bachelor of Computer Applications (BCA) Program is a 3 year full-time program offered with a view to impart in-depth knowledge and broad understanding of the basics of information technology. The BCA Program focuses on various areas of information technology and prepares students for a career in IT by enabling them to progress to MCA qualification in due course.

The BHTM Program

The Bachelor of Hospitality and Tourism Management (BHTM) Program is a 3 year full-time program offered at the University, with a view to impart in-depth knowledge in the field of hospitality and tourism management.

Faculty Information

Faculty Resources

The University plays a significant role in ensuring quality education through interactive teaching. The faculty brings their extensive knowledge, professional experience and advanced education to their task at the University. The faculty members have outstanding academic backgrounds and sound conceptual knowledge in their respective disciplines. They are practicing professionals and academicians drawn from industry and leading institutions.

Teaching Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Designation</th>
<th>Qualifications</th>
<th>Out Side Exps. (Yrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. Sonam Tshering Venchungpa</td>
<td>Senior Lecturer</td>
<td>BE, MBA</td>
<td>2</td>
</tr>
<tr>
<td>Ms. Smita Singh</td>
<td>Lecturer</td>
<td>B.Sc, B.Ed, MBA</td>
<td>2</td>
</tr>
<tr>
<td>Mr. Tapan Singh</td>
<td>Lecturer</td>
<td>MBA (Fin)</td>
<td>7</td>
</tr>
<tr>
<td>Mr. Pushpa Kumar Rai</td>
<td>Lecturer</td>
<td>BA, MA</td>
<td>7</td>
</tr>
<tr>
<td>Mr. Sabyasachi Chakraborty</td>
<td>Lecturer</td>
<td>BA, MBA, M.Sc.</td>
<td>4</td>
</tr>
<tr>
<td>Mr. Atanu Kundu</td>
<td>Faculty</td>
<td>M.Com., MBA (Fin), NET</td>
<td>1</td>
</tr>
<tr>
<td>Mr. Subhojyoti Ghosh</td>
<td>Faculty Member</td>
<td>B.Sc, MA</td>
<td>15</td>
</tr>
<tr>
<td>Mr. Ajit Karki</td>
<td>Jr. Faculty Member</td>
<td>BA, M.Sc-IT</td>
<td>4</td>
</tr>
<tr>
<td>Mr. Pijus Kanti Bhuin</td>
<td>Faculty Member</td>
<td>B.Sc, MA, MBA</td>
<td>4</td>
</tr>
<tr>
<td>Mr. Gopal Thapa</td>
<td>Faculty Associate</td>
<td>M.Sc., M.Tech.</td>
<td>12</td>
</tr>
<tr>
<td>Ms. Yozna Gurung</td>
<td>Faculty Associate</td>
<td>MA, DCA</td>
<td>3</td>
</tr>
<tr>
<td>Mr. Nyima Tenzing</td>
<td>Faculty Associate</td>
<td>BTTM, MTM</td>
<td>6</td>
</tr>
<tr>
<td>Mr. Uttam Rai</td>
<td>Faculty Associate</td>
<td></td>
<td>3</td>
</tr>
</tbody>
</table>
Non-Teaching Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Designation</th>
<th>Qualifications</th>
<th>Out Side Exps. (Yrs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. S G Tashi</td>
<td>Registrar</td>
<td>B.Sc., BE</td>
<td>36</td>
</tr>
<tr>
<td>Mr. T N Pradhan</td>
<td>Senior Officer(Admin)</td>
<td>B.Sc.</td>
<td>31</td>
</tr>
<tr>
<td>Ms. Soni Subedi</td>
<td>Senior Development Officer</td>
<td>BA, LLB</td>
<td>–</td>
</tr>
<tr>
<td>Ms. Ongmu Bhutia</td>
<td>Development Officer</td>
<td>BA, MA, PGDIT</td>
<td>1</td>
</tr>
<tr>
<td>Mr. Jyotiska Kiron Mallik</td>
<td>Asst. Officer(Accts)</td>
<td>B.Com., M.Com.</td>
<td>4</td>
</tr>
<tr>
<td>Ms. Prem Kumari Luitel</td>
<td>Library Assistant</td>
<td>BA, B.Lib.</td>
<td>–</td>
</tr>
<tr>
<td>Mr. Kaish Ahmed</td>
<td>Systems Administrator</td>
<td>DCST, AMIE</td>
<td>2</td>
</tr>
<tr>
<td>Mr. Shravan Yadav</td>
<td>Trainer Programmer</td>
<td>B.Sc., MCA</td>
<td>–</td>
</tr>
<tr>
<td>Mr. Shyam Sunder Rao</td>
<td>Trainer Programmer</td>
<td>B.Sc., MCA</td>
<td>–</td>
</tr>
<tr>
<td>Ms. Chunnu Pradhan</td>
<td>Office Maid</td>
<td>Class X</td>
<td>–</td>
</tr>
</tbody>
</table>

Directorate of Distance Education
The University has received the recognition of the Distance Education Council for offering programs of the University through distance mode vide their letter No. F. DEC/Sik/ICFAI/08 dated 03-11-2008. The University is offering MBA Program through distance mode from the academic year 2009-10.
CAMPUS FACILITIES

Campus
The University is presently operating from leased premises for conducting academic activity.

Projects: The University has acquired land at two places in Sikkim for University Campus. The construction activity for the first phase has already commenced and is expected to be completed by end December 2010. The present construction is on land at Sichey in Gangtok. The first phase of construction of the Campus comprises of Academic Block which includes facilities like Lecture halls, Library, Computer Lab, Cafeteria and Class rooms of various sizes, and other Administrative Office facilities.

Academic Infrastructure

<table>
<thead>
<tr>
<th>Library Books</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Titles</td>
<td>Total Books</td>
</tr>
<tr>
<td>2246</td>
<td>7435</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Magazines/Journals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Titles</td>
</tr>
<tr>
<td>70</td>
</tr>
</tbody>
</table>
SOCIAL CONTRIBUTIONS

The University provides financial and administrative support to the Alpha Foundation, which conducts various social welfare activities.

- National Heritage Day: A procession was taken out by the students and staff members displaying placards advocating 'Environmental Awareness among the Youth of Sikkim' on January 12, 2010.
- The Chief Minister's “Ten Minutes to Greenery Program” was held on July 15, 2010 and over 150 Tree Saplings were planted in the University Complex at Sichey, Gangtok.
- Alpha Foundation is running one Alpha Center for Learning (ACL) at Gangtok, for imparting Non-Formal Education to children of BPL level and other community welfare activities. A total of 45 children are attending classes at this Center. Mid day meal is being provided to the students.

Some of the events held at this center are as follows:

- On May 16, 2009, The State Day was celebrated with cultural programs performed by the Children.
- Independence Day, Children’s Day and Republic Day were celebrated at ACL, Sichey.
- The Alpha Foundation, Gangtok was visited by Dr. Shyam Bhadra Medhi, Member, Board of Governors of the University. He gave valuable information with regards to the Government grants to the various NGOs for the upliftment of poor and underprivileged section of the society.
- November 20, 2009- Visit to Missionaries of Charity- Mother Teresa's Home, Sishu Bhawan.
- November 25, 2009 - The children in the The Alpha Centre for Learning, Sichey welcomed the Vice Chancellor, Dr. M Raja. The children performed a traditional Nepali folk dance and exhibited their painting skills.

- Health Education and Social Awareness program was conducted in ACL, Sichey in association with Sikkim Manipal Institute of Medical Sciences during July 3-4, 2009.
• Four Days Awareness Generation Program for Rural and Poor Women was conducted in the Alpha Centre for Learning from February 24, 2010. Mr. S P Mookherjee, Welfare Officer of the Central Board, New Delhi attended the inaugural function of AGP. The Doctors from the STNM Hospital provided free medical check up and distributed free medicines.

ACL children welcome the Hon’ble Vice President of India, Shri. M Hamid Ansari on his visit to Gangtok, Sikkim
**MISSION**

**Learning for Leadership**

The primary mission of the ICFAI University is to create a cadre of professional men and women who have been imparted specialized skills, who have learnt to consider problems from a broad perspective and who have acquired a heightened sense of moral and social responsibility that their future positions of leadership demand of them.

To achieve these goals, the University seeks to develop and instill in its students five key characteristics:

- **The overall perspective** which helps the students view an organization in its totality and understand that organization's position in the environment in which it operates.
- **Analytical and integrative skills** which help the students organize information that is clear and structured, leading to accurate definition of problems, generation of creative solutions and timely implementation of a chosen approach.
- **Technical and functional skills** which collectively comprise of professional competence in the tools and functions of business.
- **Integrity** which can be defined as the personal business ethics that make a conscientious and competent professional a true ethical citizen.
- **Ethical leadership** to enable them to interact transparently with a diverse range of colleagues and competitors and lead ethically in a dynamic context with distinction.

Our Mission is: “Learning for Leadership”.

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**VISION**

**Merit with Ethics**

Business today is international. Organizations have stakeholders around the world. Also, more countries are evolving into market economies, and business now operates in a world which is both turbulent and complex. The ICFAI University believes that professionals of the future need to be thinking and working, both strategically and operationally, across national and cultural boundaries.

The University is committed to develop leaders capable of making decisions in a complex global environment and who are dedicated to serve their companies, society and humanity. We will help the leaders of the coming decades deal creatively with a diverse workforce, a global marketplace, and an environment characterized by rapid change.

Our vision of education at the University is based on innovative learning methodologies, constant improvement, cultivation of practical skills and an unwavering commitment to academic quality. We have created a curriculum which is enriching and challenging by its diversity, where students learn to relate and function in new ways. We also believe that education must relate to the real world environment and be able to contribute to and benefit from it. We want our students to understand in terms of whole systems and organisms rather than of fragments. We want them to acquire a holistic approach which, when coupled with inner merit, will transform them into citizens with vision, a deep sense of ethics and of social responsibility.

*Our Vision is “Meritum Ethicus”, implying Merit with Ethics.*
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